



Corporate Trainings

Your team's focus and performance often dictates the quantum of success.

Our trainings cover a range of challenges including operations and excellence in services.

Business Networking

Your Network is your net worth! We help guide you through the intricacies & strategies of business networking to align your online and offline network towards being a continuous source of business referrals for you.

Transformational Coaching

As a entrepreneur or business leader, do you often feel that there is something amiss that you can't put a finger on? We help align you towards setting your goals and then hand hold you in your journey of achieving them.

Public Speaking & Communication Skills

How we communicate matters the most, be it internally within the team or while communicating with our customers. We help train you exactly for that!

Alternative Healing - Therapy & Trainings

Non intrusive and non medicated treatments have proved themselves over thousands of years. It's all in the mind- literally! Come, take the journey.

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EXECUTIVE SUMMARY

Joy is an essential ingredient of every individual; which fuels success in himself, his life and the business establishment.

Technospirit is a Consulting-Training-Coaching Group established by Deepak Varma with 20 years of hands-on experience with multi-national companies (Hewlett-Packard, Wipro, Airtel) and international consulting expertise across various critical domains viz., Marketing / HR / Finance / Process / Operations.

Technospirit leverages its vast experience in the Business Corporate environment and offers various leadership and team building interventions.

Deepak is also a Globally certified Heartfulness Trainer and brings the element of Relaxation, introspection and meditation into each program thereby giving an unique blend of changing oneself from within.

Technospirit approach to any training session, be it an individual, college or corporate is to identify the NEED and AREA of excellence. There is an initial discussion which will give a direction ahead; after which the training interventions and modules are designed accordingly.



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WHY TECHNOSPirit

The structure of engagement: **GIVER**

Group Discussions
Interactive Presentations
Videos
Experiments
Role Plays

The GIVER approach ensures a practical, creative and whole some approach to learning.

- Technospirit believes that each Employee, Individual, Student should be engaged and the pedagogy of all workshops ensures this aspect.

- We believe that all knowledge is within and true learning is drawing this knowledge out. This is done through the GIVER approach.
- Heartfulness Relaxation and Meditative techniques give a practical approach in some critical areas, which can promise real change in the individuals.
- Focus on the “How” : The real question is “How can this change be acquired?” and simple practices differentiate us from the preachers.



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Joy at Work : Joy is the key to all success. “How do I measure such an abstract metric in myself and my employees.” “Can I create a joyful work environment which will catapult my business into the next galaxy.”

Win-Win Negotiations : Role play sessions on successful negotiations.

Bridging Barriers : Practical sessions on Communication and Group management which will further create a sense of harmony.

Biology of Belief : The physical paradigm is a speck of sand compared to the universal vastness of our mental paradigm. Here we will cover the necessary factors which will make us believe in our goals and in ourself. This is a practically oriented session with necessary exercises; which will fulfil this objective.

Customer Delight: Creating and sustaining a happy customer leads to sustained business.

Happiness Quotient: Extraordinary practical session using the Principles of Heartfulness to create happy employees and teams.

Cross Functional Work : Mutual Trust and Respect (MTR) metric to be understood and followed.

Self-Transformation : Unique techniques on relaxation, past life healing, inner child healing and inner motivational techniques will give you that added thrust in your life.

Goal Setting and Visions : At the end of this session, one will have set our goals in the apt manner. The 360 degree goal can be said to be the "Lighthouse" which guides us from all directions.

Building Leadership from Within : A good leadership has to be permanent and everlasting. It should not wane or droop at the slight whiff of air. “How can I build this within myself.” Simple techniques to build oneself into a good leader.

Cultivating Inner Leadership : Sustaining a momentum where one can enliven, imbibe and merge within your inner depths the quality of leadership and success.

Unique Practical sessions on Empathy and Art of Listening where the participants are given the opportunity to practice this art amongst themselves.





PARTIAL LIST OF CLIENTS

NASSCOM[®]



**Hewlett Packard
Enterprise**

Galfar
AL MISNAD

DELPHI
Automotive Systems

 **BARCLAYS**

 **BAJAJ**



 **CAP**
Youth Empowerment Institute
Linking Learning and Livelihood
Kenya

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SOME TESTIMONIALS

“The ‘Inner Transformation’ workshop conducted by Deepak was very useful to my leaders. Technospirit has done a great research on how to transform leaders by identifying their inner self. His thought was to listen not just to the words, but also to signs and symbols; he emphasized a lot on empathy, mutual trust and respect, negotiations. Finally the 6 thinking caps was an ‘icing on cake’ to the program”. Thank you Deepak

Mr. Gurunatha Saravana Moorthy
Country Director at Hewlett Packard Global
Email : gurunathan.murthy@hpe.com





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SOME TESTIMONIALS

“Deepak conducted a 2 day Faculty Development (Train the Trainer) Workshop at Sahrdaya Institute of Advanced Studies. The concepts he taught were easy to grasp and today, even after 7 months; the teachers use some of the principles of Time Management and impart this to their students. It was a fun filled session with Role plays, Group discussions and Activities which kept all the participants engaged throughout the 2 days. Another unique feature that Deepak brings to the training is the Heartfulness Relaxation and Meditation techniques.

He understands the psyche of the “student” and this is a big Plus in his training.

All in all, I recommend Deepak for any program related to Student Development or Faculty Development at any college”.

Dr Karuna
Sahrdaya Institute, Thrissur

“Deepak is a “different” trainer, come much ahead of his time for Kerala. His style of training with combination of videos and group exercises kept all engaged throughout. The Heartfulness introspection that Deepak brought in is an unique differentiator which can make a real practical change in participants. All in all, this is not merely a theoretical training; rather a lively practical session which transforms the individual to a higher dimension. I recommend Deepak to anyone who needs to be transformed as a Leader. Kudos”.

Thomas Mathai, Director, Riya Travels and Tours
Email : thomas@riya.travel



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SOME TESTIMONIALS

“Deepak Varma led the program and completely transformed their attitude towards work. They came back charged after the program with an unseen enthusiasm. The techniques he taught them are unique and customized to their line of work and not part of any management course. There is an impromptu style which adapts to the environment.

I strongly recommend Deepak to corporates wanting to transform their employees to a higher state of work. I guarantee the investment done at Technospirit will give multifold returns”.

Mr. Hishaam Lateef, Director, Intermaas / King Koil
Email : hishaam@intermas.in

Must See Links

Technospirit Corporate Video :
<https://youtu.be/JmS9rHWw4HY>

Galfar Al Misnad :
<https://youtu.be/hKVS8KWgFQk>

Testimony by HP Country Director :
https://youtu.be/6a-JBOCB_6w

Bajaj Finance Testimony :
<https://youtu.be/xXIO4nT2GX4>





Galfar Al Misnad
Doha Qatar



Hewlett Packard,
Bangalore



Bajaj Finserv,
Pune



Barclays Bank,
Chennai



Smartcity Toastmasters (As President)





The Indus Entrepreneurs







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YOUR SPACE

All workshops and interventions are customized to the need of the organization and individual. An initial assessment and discussion with the key authorities will give a direction to the course of the training modules or interventions.

Certified HR Assessments can be undertaken on request. MBTI / Thomas Profiling / DISC to ensure the right fit and complete productivity norms are met.

We look forward to hearing from you.

Deepak Varma
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